

MEMORANDUM OF UNDERSTANDING

BETWEEN

Department of Economics, Guru Nanak Khalsa College of Arts, Science and
Commerce (Autonomous), Mumbai – 400 019

AND

Rosy Blue Foundation, Charni Road, Mumbai 400 004

This Memorandum of Understanding ("MOU") is entered into and made at Mumbai on the 24th Day of March 2025 BETWEEN:

Shiromani Gurdwara Prabandhak Committee's Guru Nanak Khalsa College of Arts, Science & Commerce (Autonomous), having its institution situated at Matunga, Mumbai 400 019, constituted under the Sikh Gurudwara Act, 1925 acting through its Head, Department of Economics, hereinafter for brevity's sake referred to and described as the "Khalsa College", (which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors in interest, authorized officers, representatives and assigns) of the One Part

AND

Rosy Blue Foundation, a non-profit organization registered under the Companies Act, 1956, and having its registered office at 1608-09 Prasad Chambers, Opera House, Mumbai-400 004.

ConnectFor, is a programme of the Rosy Blue Foundation that seeks to contribute to the developmental sector by facilitating engagement of the volunteering community, building capacity, and creating value-added services for NGOs. Founded by Shloka Ambani and Maniti Shah, ConnectFor is a free-of-cost digital volunteering platform that matches and connects volunteers to NGOs to fulfill their various volunteering requirements. The platform has a pool of 40,000+* volunteers and partnerships with 500+* NGOs PAN India.

Khalsa College and ConnectFor may be referred to individually as a "**Party**" or collectively as the

“Parties”.

NOW, THEREFORE, in consideration of the mutual agreements contained herein, the Parties agree as follows:

PURPOSE:

The purpose is to work together and engage student volunteers from **Khalsa College** in individual Internship opportunities with the ultimate goal of serving the NGO community that ConnectFor works with and upskilling the students to build their profile and create social value. The activities will be aligned with the major subject Economics, which includes topics related to such areas as Research, Data Analysis, Computer Skills, Fundraising Strategies, Program Management, and Project Management.

TERMS:

The MoU covers two activities On-Job-Traning (hereafter referred to as OJT) and Community Engagement Program (hereafter referred to as CEP) for a THREE-year period starting from 24th March 2025.

Validity period of the MOU:

The MOU will stand valid for 3 academic years. That is up to 23rd March 2028 and will be reviewed on a yearly basis at the end of each academic year.

Withdrawal:

Either party may withdraw from this MOU by providing a written communication to the other party. The said communication shall be sent by recorded delivery, with the advance notice of 30 days. It is agreed that the withdrawal shall not result in either party being liable to compensate the other, over and above the consideration payable for services rendered (if any) prior to the date of termination.

Activities:

1. OJT Program for TYBA Students

- 60-hour OJT program starting in April
- Orientation scheduled for 24th March
- Internship available in Online, Onsite, and Hybrid modes
- Flexible internship timings in coordination with the NGO
- OJT to conclude by 30th May
- Volunteers will receive a certificate to enhance their resume.

2. CEP Program for SYBA and TYBA Students

- For TYBA students 30-hour program commencing post-June (Only for Academic year 2025-26)

- For SYBA students 60-hour program commencing post-June
- Weekend-based activities
- Proposed events: Beach Cleanup, Zen Out with Senior Citizens, Artshala, Paper Bag Making, etc.

ROLES & RESPONSIBILITIES:

Khalsa College - Department of Economics

1. Collaborate with ConnectFor to engage students in community services/ volunteering opportunities and Internships with ConnectFor's partner NGOs.
1. Introduce ConnectFor to the students during orientations, sessions, and webinars in the Institute. And/Or, Introduce ConnectFor to conduct an orientation annually with the students and/or parents to get them acquainted with volunteering.
2. Share details (name, number, email id) for students who will engage with ConnectFor.
3. Taking responsibility for ensuring that the students maintain a code of conduct while volunteering with ConnectFor's partner NGOs.
4. Year on year, until the validity of the MOU, Khalsa College - Department of Economics will have to liaise with the NGOs through ConnectFor and provide the data of the student volunteers to ConnectFor. Khalsa College - Department of Economics cannot directly approach ConnectFor's NGO partners. Any communication with ConnectFor's partner NGOs for current and future collaborations is to be redirected via ConnectFor's team to ensure easy and systematic communication, coordination, and resolve any grievances, if any, by either party.
5. At the end of each academic year, that is the 30th of April of every year until the validity of the MOU, Khalsa College - Department of Economics will provide ConnectFor an acknowledgment letter for the engagement done and activities performed.

The students are expected to:

- Select a ConnectFor Partner NGO working with social causes under CEP and undergo training program in the OJT areas specified above (under HEAD - TERMS: Activities)- ConnectFor will guide them in this process of identifying a non-profit organization to volunteer/intern with.
- Choose volunteering opportunities available on our platform based on their interests and skills - ConnectFor will help connect the students with a relevant organization.
- Complete the volunteering activity within the prescribed deadline.

ConnectFor:

1. ConnectFor will provide:

- A) Registration on its platform so that students/group members can have access to multiple individual volunteering opportunities, Internships, and weekend volunteering events for them to choose from.
- B) A list of individual volunteering opportunities that students/group members can browse through, based on the skillsets of the students/group members. We will be assisting the

students/group members by identifying the best match for them and connecting them to the NGO.

C) Custom engagements for the group by helping in providing NGO for any activity that the group would like to conduct.

1. **ConnectFor can:**

A) Organize a mixer with the students/group members and NGOs - This will help facilitate their conversation with the NGOs that they will be connected to.

OR

B) Reach out to the students/group members on call to understand their preferences, skills, and time commitments and connect them to the NGO via email.

2. ConnectFor will do fortnightly follow-ups with NGOs and volunteers to track the progress of the volunteers.

3. ConnectFor will provide certificates to all students/group members upon completion of the project/volunteering task assigned.

4. ConnectFor will issue a formal Letter of Recommendation to students who complete a minimum of 60 hours of training under OJT and 30/60 hours of volunteering under CEP.

5. ConnectFor will provide a Letter of Appreciation to **Khalsa College - Department of Economics** for the engagements successfully completed at the end of the academic year.

MEETING AND REPORTING:

The nature and medium of the volunteering roles will be online considering the safety of the students. In the case of outreach activity/offline-group activity, the teacher in charge from the institute may be present. The students will be expected to communicate as per the suggested timeline with the ConnectFor representative assigned to them. This would be for tracking the progress of their volunteering role with ConnectFor's partner NGOs.

TARGETED BENEFITS OF THE MOU:

From this collaboration between Khalsa College - Department of Economics and ConnectFor:

Khalsa College - Department of Economics

- will benefit from the volunteering opportunities provided in various areas like social, environmental, educational, etc. with different NGOs.
- will be able to create consciousness among students about different societal problems and social commitment to social work and the betterment of society.
- will be able to fulfill the following missions of the institute i.e. to sensitize students on social issues and to enable students to contribute positively to the *Viksit Bharat* mission.

ConnectFor:

- Will benefit by connecting with talented and action-oriented human resources (volunteers) with a variety of skill sets to create an impact for the non-profits in various cause verticals listed by ConnectFor to bring a positive impact in the society.

Students:

- Will learn to utilize and implement their subject knowledge, skills, talents, and ideas by participating in volunteering activities with NGOs to flourish and create an impact on the lives of multiple beneficiaries with their efforts.
- Volunteering with ConnectFor will be beneficial not only for the students' personal development but also for their career growth. This would help them with -
 - (i) Developing new skills.
 - (ii) Building on their existing skills.
 - (iii) Getting in-depth knowledge of how the development sector works.
 - (iv) Imbibe social commitment.

CONFIDENTIALITY:

This Agreement and all information exchanged between the Parties under this Agreement or during the negotiations preceding this Agreement is confidential to them and may not be disclosed to any third party other than that information that is publicly available. Except with the prior written consent of the other Party, each Party shall hold in the strictest confidence and take all necessary precautions to secure any Confidential Information of the other Party. Disclosure of such information shall be restricted solely to employees, agents, consultants, and representatives on a strict need-to-know basis who have been advised of their obligation with respect to Confidential Information and have agreed to such obligation.

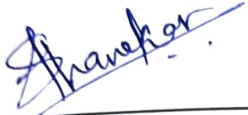
INDEMNITY:

Both parties agree to indemnify and hold harmless and defend the other party and its directors, officers, agents, and employees ("Indemnitees"), from any and all direct claims, damages, liabilities, costs, and expenses at actual (including reasonable legal fees and expenses) arising out of, or related to (i) either party's Content; (ii) the Use of the Service(s); (iii) loss of information and data breaches; (iv) the violation of the Agreement, (v) loss arising from the use of third-party service providers or its violation of any proprietary or other rights of both parties or any other parties involved including but not limited to other entities, Users, vendors, parties to the agreement, partners, etc of both parties or any third-party; (v) the placement or transmission of any message, information, software, or other materials; (vi) breach of any confidentiality obligations owed to another.

The parties shall in no circumstances be liable for indirect or consequential damages such as loss of use, loss of business, loss of data, loss of rights, loss of services, loss of goodwill, Third-Party to the extent that they represent the indirect loss of a Third Party, loss of revenues or anticipated savings, or for any indirect financial loss or indirect economic loss or for any indirect or

consequential loss or damage whatsoever suffered by the other Party.

IN WITNESS WHEREOF, the duly authorized representatives of the Parties affix their signatures below.



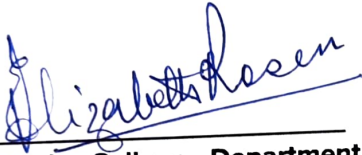
FOR CONNECTFOR

Name: Harshada Thanekar

Title: Associate

Date: 24-March-2025

Contact: 7045632804



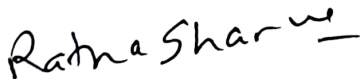
FOR Khalsa College - Department of Economics

Name: Dr. Elizabeth Rosen

Title: Head, Department of Economics

Date: 24-March-2025

Contact: 9892671274



Approved by: Principal,
Guru Nanak Khalsa College (Autonomous),
Mumbai